

FORVIS MAZARS SA

ERNST & YOUNG et Autres

Tikehau Capital

Assemblée générale d'approbation des comptes de l'exercice clos
le 31 décembre 2025

Attestation des commissaires aux comptes sur les informations
communiquées dans le cadre de l'article L. 225-115 4° du Code de
commerce relatif au montant global des rémunérations versées aux
personnes les mieux rémunérées pour l'exercice clos le
31 décembre 2025

FORVIS MAZARS SA
45, rue Kléber
92300 Levallois-Perret
S.A. à directoire et conseil de surveillance
au capital de € 8 320 000
784 824 153 R.C.S. Nanterre

Commissaire aux Comptes
Membre de la compagnie
régionale de Versailles et du Centre

ERNST & YOUNG et Autres
Tour First
TSA 14444
92037 Paris-La Défense cedex
S.A.S. à capital variable
438 476 913 R.C.S. Nanterre

Commissaire aux Comptes
Membre de la compagnie
régionale de Versailles et du Centre

Tikehau Capital

Assemblée générale d'approbation des comptes de l'exercice clos le 31 décembre 2025

Attestation des commissaires aux comptes sur les informations communiquées dans le cadre de l'article L. 225-115 4° du Code de commerce relatif au montant global des rémunérations versées aux personnes les mieux rémunérées pour l'exercice clos le 31 décembre 2025

A l'Assemblée Générale de la société Tikehau Capital,

En notre qualité de commissaires aux comptes de votre société et en application de l'article L. 225-115 4° du Code de commerce, nous avons établi la présente attestation sur les informations relatives au montant global des rémunérations versées aux personnes les mieux rémunérées pour l'exercice clos le 31 décembre 2025, figurant dans le document ci-joint.

Ces informations ont été établies sous la responsabilité de la gérance. Il nous appartient d'attester ces informations.

Dans le cadre de notre mission de commissariat aux comptes, nous avons effectué un audit des comptes annuels de votre société pour l'exercice clos le 31 décembre 2025. Notre audit, effectué selon les normes d'exercice professionnel applicables en France, avait pour objectif d'exprimer une opinion sur les comptes annuels pris dans leur ensemble, et non pas sur des éléments spécifiques de ces comptes utilisés pour la détermination du montant global des rémunérations versées aux personnes les mieux rémunérées. Par conséquent, nous n'avons pas effectué nos tests d'audit et nos sondages dans cet objectif et nous n'exprimons aucune opinion sur ces éléments pris isolément.

Nous avons mis en œuvre les diligences que nous avons estimé nécessaires au regard de la doctrine professionnelle de la Compagnie nationale des commissaires aux comptes relative à cette mission. Ces diligences, qui ne constituent ni un audit ni un examen limité, ont consisté à effectuer les rapprochements nécessaires entre le montant global des rémunérations versées aux personnes les mieux rémunérées et la comptabilité dont il est issu et vérifier qu'il concorde avec les éléments ayant servi de base à l'établissement des comptes annuels de l'exercice clos le 31 décembre 2025.

Sur la base de nos travaux, nous n'avons pas d'observation à formuler sur la concordance du montant global des rémunérations versées aux personnes les mieux rémunérées, figurant dans le document joint et s'élevant à € 2 147 653 avec la comptabilité ayant servi de base à l'établissement des comptes annuels de l'exercice clos le 31 décembre 2025.

La présente attestation tient lieu de certification de l'exactitude du montant global des rémunérations versées aux personnes les mieux rémunérées au sens de l'article L. 225-115 4° du Code de commerce.

Elle est établie à votre attention dans le contexte précisé au premier paragraphe et ne doit pas être utilisée, diffusée ou citée à d'autres fins.

Levallois-Perret et Paris-La Défense, le 8 avril 2026


Les Commissaires aux Comptes

FORVIS MAZARS SA

ERNST & YOUNG et Autres

Signed by:
Gilles MAGNAN
0ACA167EB2014A5...

Gilles Magnan

Signed by:

9DC1918E228F411...

Vincent Roty



FORVIS MAZARS
Commissaire aux comptes
Membre de la compagnie régionale de
Versailles et du Centre

45, rue Kléber
92300 Levallois-Perret

ERNST & YOUNG et Autres
Commissaire aux comptes
Membre de la compagnie régionale de
Versailles et du Centre

Tour First
TSA 1444
92037 Paris-La Défense cedex

Tikehau Capital
32, rue de Monceau
75008 Paris

Attestation des rémunérations prévue à l'article L. 255-115 4° du Code de commerce

Le montant des rémunérations versées aux cinq personnes les mieux rémunérées de la société Tikehau Capital au cours de l'exercice clos le 31 décembre 2025 s'élève à 2 147 653 € (deux millions cent quarante-sept mille six cent cinquante-trois euros).

Fait à Paris, le 2 avril 2026

A handwritten signature in blue ink, consisting of several overlapping loops and vertical strokes.

Tikehau Capital,
Représentée par Henri Marcoux, dûment
habilité

Certificat de réalisation

Identifiant d'enveloppe: B914091C-DADA-4D98-B0A9-8032E59BE36D
Objet: Complétez avec Docusign : DT461742-Tikehau Capital-A.4 Attest. remuner-7.pdf
Région:
Enveloppe source:
Nombre de pages du document: 4
Nombre de pages du certificat: 7
Signature dirigée: Activé
Horodatage de l'enveloppe: Activé
Fuseau horaire: (UTC+01:00) Bruxelles, Copenhague, Madrid, Paris

État: Complétée

Émetteur de l'enveloppe:
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-Carré Vert- 45 Rue Kléber
Levallois-Perret, France 92300
sopiko.petrovi@mazars.fr
Adresse IP: 194.9.102.88

Suivi du dossier

État: Original
08 avril 2026 | 20:34

Titulaire: Sopiko PETROVI
sopiko.petrovi@mazars.fr

Emplacement: DocuSign

Événements de signataire

Gilles MAGNAN
gilles.magnan@mazars.fr
MAZARS POC Phase 1

Niveau de sécurité: E-mail, Authentification de compte (aucune), Certificat numérique

Détails du fournisseur de signature:

Type de signature: DS EU Advanced
Émetteur: DocuSign Cloud Signing CA - G2
Authentification: SMS (+33 6 62 99 44 28)
Objet: CN=Gilles MAGNAN

Signature

DocuSigned by:
Gilles MAGNAN
0ACA167EB2014A5...

Sélection d'une signature : Style présélectionné
En utilisant l'adresse IP: 176.145.69.170

Politique de certification:

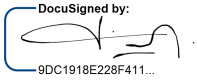
[1]Certificate Policy:
Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41
[1,1]Policy Qualifier Info:
Policy Qualifier Id=CPS
Qualifier:
<https://www.docusign.fr/societe/politiques-de-certifications>

Horodatage

Envoyée: 08 avril 2026 | 20:38
Consultée: 08 avril 2026 | 20:39
Signée: 08 avril 2026 | 20:47

Divulgence relative aux Signatures et aux Dossiers électroniques:

Accepté: 25 avril 2022 | 22:34
ID: 52aa9ea7-5e94-4efa-a9e9-e67858f6a3d8

| Événements de signataire | Signature | Horodatage |
|---|---|---|
| Vincent Roty vincent.roty@fr.ey.com EY Niveau de sécurité: E-mail, Authentification de compte (aucune), Certificat numérique |  Sélection d'une signature : Écrit sur un appareil En utilisant l'adresse IP: 194.206.70.182 | Envoyée: 08 avril 2026 20:38 Consultée: 08 avril 2026 20:39 Signée: 08 avril 2026 20:40 |
| Détails du fournisseur de signature: Type de signature: DS EU Advanced Émetteur: DocuSign Cloud Signing CA - G2 Authentification: SMS (+33 6 11 88 95 16) Objet: CN=Vincent Roty | Politique de certification: [1]Certificate Policy: Policy Identifier=1.3.6.1.4.1.22234.2.14.3.41 [1,1]Policy Qualifier Info: Policy Qualifier Id=CPS Qualifier: https://www.docusign.fr/societe/politiques-de-certifications | |

Divulgaration relative aux Signatures et aux Dossiers électroniques:

Accepté: 24 juin 2025 | 19:51
ID: 4e4e1ee2-48c3-423e-85fa-384047fb7fe6

| Événements de signataire en personne | Signature | Horodatage |
|---|-------------------|-----------------------|
| Événements de livraison à l'éditeur | État | Horodatage |
| Événements de livraison à l'agent | État | Horodatage |
| Événements de livraison intermédiaire | État | Horodatage |
| Événements de livraison certifiée | État | Horodatage |
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| Récapitulatif des événements de l'enveloppe | État | Horodatages |
| Enveloppe envoyée | Haché/crypté | 08 avril 2026 20:38 |
| Livraison certifiée | Sécurité vérifiée | 08 avril 2026 20:39 |
| Signature complétée | Sécurité vérifiée | 08 avril 2026 20:40 |
| Complétée | Sécurité vérifiée | 08 avril 2026 20:47 |

| Événements de paiement | État | Horodatages |
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